

SECTION: CLASSIFIED EMPLOYEES

TITLE: INFECTIOUS DISEASE

ADOPTED: May 27, 2003

REVISED: May 22, 2017

# SOUTHERN LEHIGH SCHOOL DISTRICT

<p><i>Replaces former policies 6170 and 203.1</i></p>	<p>514.1. INFECTIOUS DISEASE</p>
<p>1. Purpose</p>	<p>The Board is committed to providing a safe, healthy environment for its students and employees. The purpose of this policy shall be to safeguard the health and well-being of students and employees while protecting the rights of the individual.</p>
<p>2. Definitions</p>	<p>Infected employees – refers to employees diagnosed as having the contagious infections, including those who are asymptomatic.</p>
<p>3. Authority</p>	<p>This policy shall apply to all employees in all assignments and locations in the school district.</p> <p>The Board directs that the established school rules that relate to illnesses and other diseases among students shall also apply to infected employees.</p>
<p>Act 148 of 1990</p>	<p>The Board shall not require routine screening tests, except Tuberculosis testing for new employees as required by law, nor will such tests be a condition for work .</p>
<p>4. Delegation of Responsibility</p>	<p>The Superintendent or designee shall be responsible as the central contact for handling and releasing all information concerning infected employees.</p> <p>All district employees shall strive to maintain a respectful school climate and to prohibit physical or verbal harassment of any individual or group, including infected employees.</p> <p>All employees shall be required to consistently follow infection control/universal precautions in all settings and at all times. Employees shall notify the Superintendent or designee of all incidents of exposure to bodily fluids and when an employee’s health condition or behavior presents a reasonable risk of transmitting an infection.</p>
<p>5. Guidelines</p> <p>SC 1302</p>	<p><u>Attendance</u></p> <p>Infected employees have the same right to attend work as any other employees and shall be subject to the same policies and rules.</p>

<p>Act 148 of 1990 Title 28 Sec. 27.2</p>	<p>First consideration must be given to maintaining the infected student in a regular assignment. Any decision for an alternative placement must be supported by specific facts and data.</p> <p><u>Confidentiality</u> Information about infected employees in the school setting shall not be disclosed to the general public, undesignated school employees or other groups without a court order or the informed, written, signed and dated consent of the infected employee.</p> <p><u>Infection Control</u> Universal precautions, as recommended by the CDC, shall be followed for exposure to bodily fluids. Employees shall treat all body fluids as hazardous and follow universal precautions. The school district shall maintain and keep reasonably accessible all equipment and supplies necessary for infection control.</p> <p><u>Staff Development</u> All district employees shall participate in a universal precautions education program. Designated district employees shall receive additional, specialized training appropriate to their positions and responsibilities.</p> <p>Renumbered 9/12/07</p>
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